

Stay As Safe As Possible

# SAY NO

TO EXPLOITATION &  
HUMAN TRAFFICKING



## AGENCY RESOURCES

Legal Assistance of Windsor .....	519-256-7831
Community Living Essex County .....	519- 776-6483
Windsor/Essex Children's Aid Society .....	519-252-1171
Community Living Windsor .....	519-974-4221
Victim Services of Windsor and Essex County...	519-723-2711
Windsor Regional Hospital (Emergency)	
Metropolitan Campus.....	519-254-5577 ext. 52222
Quellette Campus .....	519-254-5577 ext. 34401

## EMERGENCY SHELTERS/PLACEMENTS

Welcome Center—Windsor .....	519-971-7595
Windsor Residence .....	519-253-3666
Hiatus House .....	519-252-7781
Chatham Kent Women's Center .....	519-354-6360
Windsor Residence for Young Men .....	226-221-8464

## ADDITIONAL RESOURCES

National Human Trafficking Hotline .....	1-833-900-1010
Victim Quick Response Program .....	1-888-579-2888



*Inspiring Possibilities*

[www.communitylivingessex.org/asap](http://www.communitylivingessex.org/asap)

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## HOW DO YOU KNOW WHETHER A PERSON MAY HAVE AN INTELLECTUAL DISABILITY?

### Behavioural Indicators

- Acting in ways that may seem inappropriate
- Environmental stimuli seems overwhelming (i.e. lights or noises)
- Focused on a single item in the environment or conversation (i.e. a badge, sign, weapon, pop dispenser, snacks).
- Being overly eager to please
- Being easily frustrated or present emotional responses which appear too intense for the situation
- Being unable to perform tasks involving time, numbers, reading or following multiple directions

### Communicative Indicators

- Having no verbal language/ limited vocabulary
- Difficulty with processing information or questions
- Difficulty with sequences
- Difficulty with abstracts
- You should speak to the person from the same eye level – if sitting be sitting

### Key questions that may provide insight

- Has the person ever received ODSP (Ontario Disability Support Program)?
- Has the person ever had an IEP (Individualized Education Plan) in school?
- Has the person ever had a support manager?
- Can the person tell time on an analogue clock?
- Does the person struggle reading short sentences?

## COMMUNICATION TIPS

### Types of Questions to Avoid

#### Questions that communicate an answer

- Yes/no questions
- Either/or questions
- Leading questions
- Repeated questions

#### Questions that confuse

- Questions with negatives and double negatives
- Multiple questions at once
- Questions with complex vocabulary or sentence structure

### Communication Strategies

- Remain neutral in your vocal tone and facial expression
- Use simple language/vocabulary
- When asking questions, giving instructions, or explaining something, break things down into small components and keep sentences short
- Be concrete with your language
- Allow the person more time to understand and respond
- Don't ask the person if they understand. They may answer 'yes,' but not truly understand.
- Use pictures or other visual aids to help a person understand or express themselves
- Tell the person that if they don't know an answer, it is ok to say 'I don't know.'