

# NOMINATING COMMITTEE

Report to the Membership  
June 16, 2026

As recommended by the 2026/27 Nominating Committee.  
Chaired by Ron Giofu, Director.

## **Current Board of Directors (2025/26)**

Chad A. Sutherland	Chair
Michelle Mastellotto	1 <sup>st</sup> Vice Chair
Sharon O'Hagan-Wong	2 <sup>nd</sup> Vice Chair
Gillian Heisz	Treasurer
Robert Tomek	Past Chair (ex-officio)
Diane Bourbeau	Director
Dan Gemus	Director
Ron Giofu	Director
Sharon O'Hagan-Wong	Director
Ian Phillips	Director
Ray Renaud	Director
Brianne Taggart	Director
Secretary to the Board:	Corey Dalglish

### **Board members whose term expires June 2026:**

Diane Bourbeau  
Dan Gemus  
Sharon O'Hagan-Wong  
Ian Phillips  
Chad A. Sutherland  
Ray Renaud

## **Nominating Committee Report – June, 2026**

### Nominating Committee Members

- Ron Giofu, Chair (appointed by the Board to Chair on behalf of Robert Tomek, Past Chair)
- Michelle Mastello, representing the Board of Directors
- Johan Klassen, member
- Audrey Bajic, member
- Franca Bonanno, member

### Staff Support:

- Corey Dalglish, Executive Director
- Linda Hurst, Executive Assistant

The Nominating Committee met twice to determine the list of nominees to the 2026/27 Board of Directors.



There are six two-year terms expiring on the Board of Directors. Five current Board members will stand for another two year term.

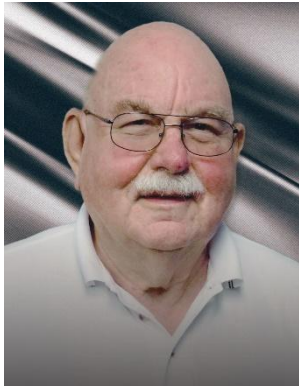

Resumes of the following nominees to the 2026/27 Board of Directors follow for:

- Diane Bourbeau
- Sharon O'Hagan-Wong
- Ian Phillips
- Ray Renaud
- Paige Sowerby
- Chad A. Sutherland

## About the Candidates Standing for Re-Election and/or Election to the Board in June, 2026

- Five candidates are current Board members who are pleased to stand for re-election and continue their outstanding contributions to the agency. Paige Sowerby is a first time candidate.

<p><b>Diane Bourbeau</b> Parent / Retired Educator</p> 	<ul style="list-style-type: none"> <li>Diane joined the Board of Directors in 1999 and was a long standing member of the Executive Committee.</li> <li>Diane has been in the position of Director since 2018</li> <li>As the parent of an adult daughter with an intellectual disability, Diane is keenly aware of the challenges and joys that accompany being a primary caregiver.</li> <li>Diane is a retired educator and continues to advocate for changes and inclusion in the education system.</li> <li>Diane has been involved in many agency and community committees and projects including: Rights Review Committee, Nominating Committee, Windsor Essex Developmental Services Reference Group, SEAC Support Group, Together One Dream Project and many more.</li> <li>Originally from Ottawa, Diane and her family have been residents of Tecumseh for many years.</li> <li>Diane is pleased to stand for another term and the agency will benefit from her valuable and varied knowledge and expertise as well as her lived experience.</li> </ul>
<p><b>Sharon O'Hagan-Wong</b> Retired Educator, WECD SB</p> 	<ul style="list-style-type: none"> <li>Sharon is currently the 2<sup>nd</sup> Vice Chair and is pleased to stand for re-election to the Board of Directors.</li> <li>She is a resident of Windsor and proud parent of three adult children.</li> <li>Sharon has a Bachelor of Arts Degree and Masters of Education from the University of Windsor as well as a Supervisory Officer Qualifications.</li> <li>During Sharon's 29 year career with the Windsor Essex Catholic District School Board she held positions of teacher, Vice-Principal, Principal, Supervising Principal and Superintendent.</li> <li>Sharon also secured Specialist Qualifications in Special Education and early in her career served as President of our local Chapter of Autism Social Ontario.</li> <li>Her responsibilities have included Student Achievement, Safe Schools, First Nations, Metis and Inuit Portfolio, English as a Second Language Portfolio. Sharon also represented the School Board on many community committees aligned with those initiatives as well as the Jumpstart Student Nutrition Committee.</li> <li>Sharon is our joint SEAC representative with CL Windsor for the Windsor Essex Catholic District School Board.</li> <li>She is also a member of the agency's Diversity Equity Inclusion – Belonging committee.</li> <li>Sharon is a life long learner with a wealth of experience and expertise. She has been a valuable addition to the Board.</li> </ul>

<p><b>Ian Phillips</b> Retired, GECDSB</p> 	<ul style="list-style-type: none"> <li>▪ Ian is a current Director and happy to stand for re-election to the Board for a third term</li> <li>▪ He is a resident of Amherstburg.</li> <li>▪ Ian is a widower and proud dad to four sons.</li> <li>▪ Prior to his retirement in 2005 Ian was the Principal of Sandwich Secondary School in LaSalle for five years.</li> <li>▪ In this role Ian had a wealth of administrative responsibilities including providing leadership, direction, liaison, coordination and developing and implementing programs.</li> <li>▪ Ian is an active community member and long time volunteer.</li> <li>▪ For several years he was a volunteer Director at the Board of Wesview Non Profit Seniors Housing Corporation in Amherstburg and is currently their Chairperson.</li> <li>▪ He also volunteers at the River Town Times in Amherstburg.</li> <li>▪ Ian is a member and Licensed Lay Worship Leader at the Tecumseh United Church.</li> <li>▪ In addition Ian is a Board member at the Bryerswood Youth Camp Optimist Club.</li> <li>▪ Ian has long admired the work of Community Living Essex County and the great impact of the agency's work. He is looking forward to continuing to make a meaningful contribution to the continued success of the agency as a Board member.</li> <li>▪ Ian's professional and personal experience will continue to benefit the Board.</li> </ul>
<p><b>Ray Renaud</b> Self Advocate</p> 	<ul style="list-style-type: none"> <li>▪ Ray previously served two terms on the Board of Directors from 2017 to 2021. Ray was re-elected in 2022, is a Director, and is pleased to stand for re-election in 2026.</li> <li>▪ He was born and raised in Tecumseh and currently lives in Essex with his wife, Beth.</li> <li>▪ Ray joined the self advocate group - New Day, Leaders of Today - in 2009 and continues to work to enhance others' lives and ensure peoples' voices are heard. Ray has been a member of New Day's Executive Committee for a number of years and is currently their Vice President.</li> <li>▪ He has represented New Day and Community Living Essex County at events and conferences and has been a voting delegate at Community Living Ontario's Annual General Meeting. Ray was part of the group presenting "Together One Dream" and has participated on committees for social media and FOCUS Accreditation.</li> <li>▪ Ray is an active volunteer at the Knights of Columbus in Essex.</li> <li>▪ In addition he is an Administrator for the Facebook page Hometown Proud Essex Group Where You Belong.</li> <li>▪ Ray is looking forward to contributing to the Board for another term and his advocacy, volunteerism and lived experience will benefit the Board.</li> </ul>
<p><b>Paige Sowerby</b> BAcc, CPA, CA University of Windsor, Director, Financial Reporting</p>	<ul style="list-style-type: none"> <li>▪ Paige is a first time nominee to the Board of Directors</li> <li>▪ She is a resident of Essex</li> <li>▪ Paige is a CPA, CA (Chartered Accountant) in good standing.</li> <li>▪ She has over 15 years' experience in financial accounting, audit and financial reporting practices and has been employed at the University of Windsor since 2020. Paige is currently the Director,</li> </ul>



Financial Reporting following five years in the position of Manager, Restricted Funds.

- Prior to her time at the University of Windsor, Paige was an Audit Manager at Davis Martindale LLP, London.
- Paige's professional experience includes proven communication and leadership skills along with comprehensive understanding of the accounting handbook, processes and systems. She also has exceptional skills for risk mitigation and risk response strategies.
- On a personal level Paige has been inspired by her brother-in-law who runs a youth organization that includes an independent living program.
- She is also an advocate and family member with two cousins who have an intellectual disability.
- Paige's professional and personal experience, along with her passion for the agency's vision and mission make her a meaningful first time nominee to the Board.

**Chad A. Sutherland**

MSc, PhD(c)  
Director of Operations, Centre for Human Performance & Health, Department of Kinesiology, University of Windsor



- Chad joined the Board of Directors in 2014 and is currently the Chair.
- Chad along with his wife and two children live Lakeshore
- Chad is a faculty member in Kinesiology at the University of Windsor and is currently the Director of Operations & Sport Performance at the Centre for Human Performance & Health.
- He first became connected with Community Living Essex County through a health and exercise research project entitled "A Balanced Approach". This led to the development of the Adapted Physical Exercise (APEX) research group, at the University.
- The APEX Research Group - Community Living Essex County partnership for Inclusive Exercise Programming has now been running for over 15 years!
- The APEX Research Group has a multitude of research projects on-going related to health and wellness, community inclusion, and employment and income security.
- Chad has presented at many national and international conferences and has numerous publications in academic journals related to his work with Community Living Essex County
- Chad has participated on many committees at Community Living Essex County including the OASIS 2018 organizing committee, First Choice Employment, and the Local Poverty Reduction Fund Steering Committee
- He is an enthusiastic advocate and volunteer and pleased to stand for re-election.
- Chad's skillset and experience will continue to benefit the Board..