

NOMINATING COMMITTEE

Report to the Membership
June 18, 2024

As recommended by the 2024/25 Nominating Committee.
Chaired by Robert Tomek, Past President.

Current Board of Directors (2023/24)

Sue Desjarlais	President
Chad Sutherland	1 st Vice President
Michelle Mastello	2 nd Vice President
Gillian Heisz	Treasurer
Robert Tomek	Past President (ex-officio)
Diane Bourbeau	Director
Ron Giofu	Director
Sharon O'Hagan-Wong	Director
Ian Phillips	Director
Raymond Renaud	Director
Brianne Taggart	Director
Secretary to the Board:	Karen Bolger

Board members whose term expires June 2024:

Diane Bourbeau
Sue Desjarlais
Sharon O'Hagan-Wong
Ian Phillips
Ray Renaud
Chad Sutherland

Nominating Committee Report – June, 2024

Nominating Committee Members

- Robert Tomek, Chair
- Brianne Taggart, representing the Board of Directors
- Dan Gemus, member
- Audrey Bajic, member
- Franca Bonanno, member

Staff Support:

- Karen Bolger, Executive Director
- Linda Hurst, Executive Assistant

The Nominating Committee met twice to determine the list of nominees to the 2024/25 Board of Directors.




There are six two-year terms expiring on the Board of Directors. All current Board members will stand for another two year term.

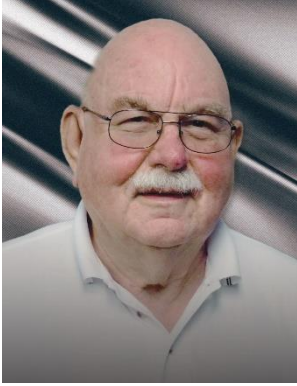

Resumes of the following nominees to the 2024/25 Board of Directors follow for:

- Diane Bourbeau
- Sue Desjarlais
- Sharon O'Hagan-Wong
- Ian Phillips
- Ray Renaud
- Chad Sutherland

About the Candidates Standing for Re-Election and/or Election to the Board in June, 2024

- All candidates are current Board members who are pleased to stand for re-election and continue their outstanding contributions to the agency.

<p>Diane Bourbeau Parent / Retired Educator</p> 	<ul style="list-style-type: none"> Diane joined the Board of Directors in 1999 and was a long standing member of the Executive Committee. Diane returned to the Board in the position of Director in 2018 As the parent of an adult daughter with an intellectual disability, Diane is keenly aware of the challenges and joys that accompany being a primary caregiver. Diane is a retired educator and continues to advocate for changes and inclusion in the education system. Diane has been involved in many agency and community committees and projects including: Rights Review Committee, Nominating Committee, Windsor Essex Developmental Services Reference Group, SEAC Support Group, Together One Dream Project and many more. Originally from Ottawa, Diane and her family have been residents of Tecumseh for many years. Diane is pleased to stand for another term and the agency will benefit from her valuable and varied knowledge and expertise as well as her lived experience.
<p>Sue Desjarlais Elected Councillor, LaSalle</p> 	<ul style="list-style-type: none"> Sue joined the Board of Directors in 2014 and is currently the President. Sue is a resident of LaSalle and is currently in her fifth term as an elected Councillor for the Town of LaSalle. As a retired Bell Canada employee from the Sales and Client Care Department, Sue has outstanding customer service and communication skills. Sue is active on several committees at Community Living Essex County. In addition to her volunteer work at Community Living Essex County, Sue is a Rotarian and numerous other agencies and community fundraising events benefit from Sue's energy, enthusiasm and expertise. Sue's experience and contributions continue to benefit the agency.
<p>Sharon O'Hagan-Wong Retired Educator, WECD SB</p> 	<ul style="list-style-type: none"> Sharon is pleased to stand for re-election to the Board of Directors. She is a resident of Windsor and proud parent of three adult children. Sharon has a Bachelor of Arts Degree and Masters of Education from the University of Windsor as well as a Supervisory Officer Qualifications. During Sharon's 29 year career with the Windsor Essex Catholic District School Board she held positions of teacher, Vice-Principal, Principal, Supervising Principal and Superintendent. Sharon also secured Specialist Qualifications in Special Education and early in her career served as President of our local Chapter of Autism Social Ontario.

	<ul style="list-style-type: none"> ▪ Her responsibilities have included Student Achievement, Safe Schools, First Nations, Metis and Inuit Portfolio, English as a Second Language Portfolio. Sharon also represented the School Board on many community committees aligned with those initiatives as well as the Jumpstart Student Nutrition Committee. ▪ Sharon is our joint SEAC representative with CL Windsor for the Windsor Essex Catholic District School Board. ▪ She is also a member of the agency's Diversity Equity Inclusion – Belonging committee. ▪ Sharon is a life long learner with a wealth of experience and expertise. She has been a valuable addition to the Board.
<p>Ian Phillips Retired, GECDSD</p> 	<ul style="list-style-type: none"> ▪ Ian is happy to stand for re-election to the Board for a second term ▪ He is a resident of Amherstburg. ▪ Ian is a widower and proud dad to four sons. ▪ Prior to his retirement in 2005 Ian was the Principal of Sandwich Secondary School in LaSalle for five years. ▪ In this role Ian had a wealth of administrative responsibilities including providing leadership, direction, liaison, coordination and developing and implementing programs. ▪ Ian is an active community member and long time volunteer. ▪ For several years he was a volunteer Director at the Board of Wesview Non Profit Seniors Housing Corporation in Amherstburg and is currently their Vice Chairperson. ▪ He also volunteers at the River Town Times in Amherstburg and the United Church in Tecumseh. ▪ In addition Ian is a Board member at the Bryerswood Youth Camp Optimist Club. ▪ Ian has long admired the work of Community Living Essex County and the great impact of the agency's work. He is looking forward to making a meaningful contribution to the continued success of the agency as a Board member. ▪ Ian's professional and personal experience will continue to benefit the Board.
<p>Ray Renaud Self Advocate</p> 	<ul style="list-style-type: none"> ▪ Ray previously served two terms on the Board of Directors from 2017 to 2021. Ray was re-elected in 2022 and is pleased to stand for re-election in 2024. ▪ He was born and raised in Tecumseh and currently lives in Essex with his wife, Beth. ▪ Ray joined New Day, Leaders of Today in 2009 and continues to work to enhance others' lives and ensure peoples' voices are heard. Ray has been a member of their Executive Committee for a number of years. ▪ Ray has represented New Day and Community Living Essex County at events and conferences and has been a voting delegate at Community Living Ontario's Annual General Meeting. Ray was part of the group presenting "Together One Dream" and has participated on committees for social media and FOCUS Accreditation. ▪ Ray is an active volunteer at the McGregor Columbian Club and at Holy Name church in Essex. ▪ Ray is looking forward to contributing to the Board for another term and his advocacy, volunteerism and experience will benefit the Board.

Chad Sutherland

MSc, PhD(c)

Director of Operations, Centre for Human Performance & Health, Department of Kinesiology, University of Windsor



- Chad joined the Board of Directors in 2014 and is currently the 1st Vice President.
- Chad along with his wife and two children live Lakeshore
- He first got connected with Community Living Essex County through a health and exercise research project entitled “A Balanced Approach”. This led to the development of the Adapted Physical Exercise (APEX) research group, at the University, which then implemented the “Fit Together Program”.
- The APEX Research Group has a multitude of research projects on-going related to health and wellness, community inclusion, and employment and income security.
- APEX and CLEC have two funded projects currently running: 1) Including health and exercise training in job readiness programming and employment for youth (Maple Leaf Sports and Entertainment Foundation), and 2) Adapted exercise programming for individuals with intellectual and developmental disabilities: Informing safe and quality volunteer experiences amid the pandemic (Social Sciences and Humanities Research Council of Canada)
- Chad has presented at numerous national and international conferences related to the work with Community Living Essex County
- Chad has participated on many committees at Community Living Essex County including the OASIS 2018 organizing committee, First Choice Employment, and the Local Poverty Reduction Fund Steering Committee
- He is an enthusiastic advocate and volunteer and pleased to stand for re-election.
- Chad’s skillset and experience will continue to benefit the Board.