



Supporting
people of
all ages who
have an
intellectual
disability and
their families
since 1961.

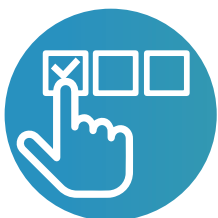
STRATEGIC DIRECTIONS

2021-2028

Approved by
the Board of
Directors:

SEPTEMBER, 2026

The Board of Directors, together with people supported, families, employees and community input, has considered and shaped the Strategic Directions. These Directions confirm our goals and priorities for 2021 – 2028.



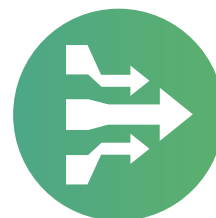
Transform Services and Enhance Support Offerings

- Expand the range of innovative person-directed & flexible supports to respond to diverse needs and abilities.
- Re-imagine service delivery to respond to the changing needs of people supported and families.
- Advance technology-enabled and virtual supports as an additional option to in-person.
- Design new accommodation support options that help people reach their full potential.
- Increase focus on children's services including youth with complex special needs.



Expand Key Partnerships and Strategic Connections

- Enhance existing partnerships and pursue new connections with other sectors.
- Seek opportunities to leverage and develop partnerships and collaborations.
- Concentrate efforts in the business community to showcase Career Compass Employment Services.
- Expand outreach with the education sector to promote student preparedness and skill development for adulthood.



Strengthen the Agency Business Model

- Assess the impact and learnings from the pandemic to develop and proactively implement strategies for continued resilience.
- Develop a robust employee recruitment and retention strategy.
- Drive innovation that supports flexibility and modernization within the agency and shared externally
- Regular review of social, economic, community and government factors to direct activities that support adaptability, sustainability and growth
- Anticipate and prepare for changes in government funding models
- Diversify and increase revenue streams by exploring opportunities to leverage in-house expertise and resources



Enhance Stakeholder Engagement

- Further champion the Together One Dream partnership with Ensemble and New Day to enrich service delivery
- Nurture and strengthen connections with families to enhance agency responsiveness and aid in the development of a lifespan approach to services
- Meaningfully engage employees at all levels of the agency
- Enhance and strengthen relationships with community supporters, members, volunteers, and donors

Vision

A community that celebrates inclusion
and inspires possibilities.

Mission

We are committed to supporting people with an intellectual disability
to achieve their goals and dreams; empowering them to flourish
as full citizens who are valued in their community.

Our Guiding Principles

The value of each person as an individual citizen |
Individualized and flexible supports |
Choice, control and safety for each person supported |
Support networks Community partnerships | Advocacy | Accountability



COMMUNITY LIVING 
Essex County
Inspiring Possibilities



372 Talbot Street North
Essex, Ontario. N8M 2W4

519.776.6483 - phone

519.776.6972 – fax

www.communitylivingessex.org